



RULES OF CONDUCT

Playing by the rules:

- Warnings and temporary suspensions for Coaches shall be given by the Head Coach without any consultation with the Board. Within 48 hours of an infraction, a Coaches Disciplinary form will be turned in to the Board. A permanent dismissal may occur if an illegal activity or other serious infraction has occurred or if the Coach has been previously warned or temporarily suspended and given the opportunity to correct the concern that led to the warning or suspension.
- If there is an alleged illegal act or other serious infraction, this shall justify a temporary suspension pending the legal outcome or until a satisfactory investigation has been completed.
- All warnings, temporary and permanent suspensions refer to track and field activities.
- Any coach receiving a temporary suspension must indicate their intention and show a willingness to atone for the infraction by signing an agreement with the Head Coach and the Board. They must also follow a prescribed plan of action to correct that infraction and will be placed on probation for the remainder of the season. Failure to agree to the plan is cause for permanent dismissal.
- No athlete shall be physically, verbally or mentally abused regardless of the infraction. This includes the children of all Coaches by their parent. **NO EXCEPTIONS WILL BE MADE.**
- Coaches shall refrain from using tobacco products, alcohol, illegal drugs and profanity during all club related activities.
- Anytime the Club participates in a meet, both in and out of town, any coach found to be in a state of drunkenness or under the influence shall be immediately dismissed.
- Fighting amongst Coaches will not be tolerated and is cause for immediate and permanent dismissal.
- Sexual harassment of Athletes, Coaches or Parents shall not be tolerated and can be cause for immediate dismissal.
- All Coaches will be held accountable for their actions (see Article II #8 of Definitions and Article III Section 3.6 of the Bylaws of the Texas Storm Track Club).